# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE

# **FISCAL NOTE**



HB 3389 - SB 3590

February 2, 2010

**SUMMARY OF BILL:** Requires all state employees who are employed in supervisory roles to be residents of the state.

#### **ESTIMATED FISCAL IMPACT:**

# **Increase State Expenditures - \$200/One-Time**

## Assumptions:

- According to the Department of Human Resources, there are currently 343 non-resident applicants on the state employment or promotion lists for supervisory positions. These applicants appear on 436 separate promotional and employment lists for supervisory positions.
- The current electronic system used by the Department is not programmed to send a single letter to each applicant listing multiple positions. A separate letter for each position would be mailed to each person on a promotion or employment listing. According to the Department, improving the system to enable multiple positions to appear on one notice would be less cost effective than mailing separate letters.
- Notice of removal from registers will be mailed to all affected employees at a rate of \$0.425 per letter for a one-time increase in state expenditures of \$185.30 (436 x \$0.425).
- According to the Department, at this time there would be no additional costs to prevent future non-resident applications from being placed on the employment lists as all applications are handled within the Department by individual application raters.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director